



2011 Annual Report

*“Until you attempt something,
how do you know you can’t do it?”*

—Eric Hilber

We always joke that the CCRI acronym should stand for “Constant Change Required, Inc” rather than our true moniker of Creative Care for Reaching Independence. In 2011, CCRI looked change straight in the eyes and forged boldly ahead, continuing to carry out our mission of enhancing and enriching the lives and learning of people with disabilities.



With impending cuts at the State and Federal level, CCRI embraced the need for smart business models that would allow us to continue to deliver high-quality services. This led to significant reorganization.

As resources became tighter, CCRI’s need for fundraising, grant writing, marketing and communications increased. In order to leverage all the opportunities, the Development department was restructured to add a full-time Associate. The results were impressive—we increased community awareness by creating new brochures, submitting additional press releases, increasing usage of social media, updating our Web site and increasing the number of presentations in the community. It was an integrated and consistent cross-team approach that reinforced CCRI’s message clearly throughout the community.

In an effort to manage increased funding cuts, our Supported Living Services program (SLS) underwent a significant structural change. The roles of Program Coordinator and Residential Coordinator were merged into



one position. This change provided advancement opportunities for some team members. Residential Coordinator offices were moved within our clients' homes throughout the community, allowing our clients and team members more access to support.

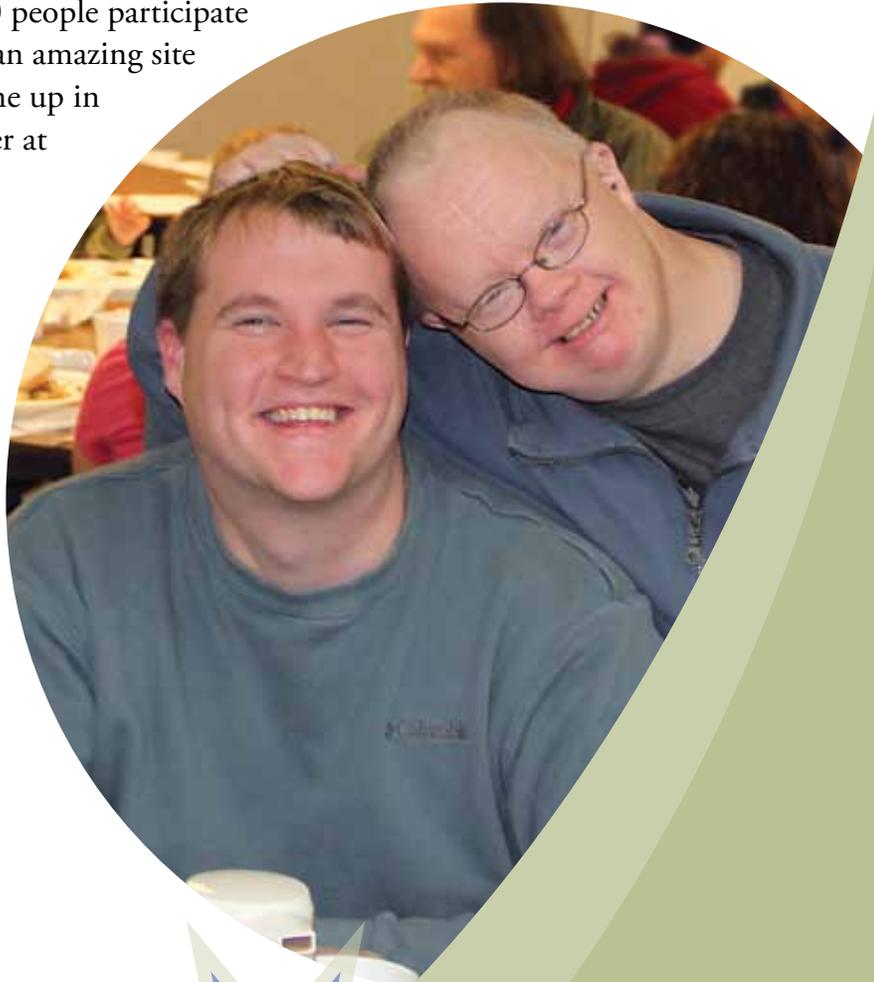
Our Mental Health Services expanded to include an Aftercare position. CCRI works in collaboration with the Becker-Clay-Otter Tail-Wilkin Adult Mental Health Initiative to provide this much-needed service. Along with ARMHS, Aftercare services provide a more intensive rehabilitative service to individuals who are at risk of a psychiatric hospitalization or who have recently been discharged from a psychiatric hospital.

2011 saw CCRI continue to invest in technologies to improve efficiencies. Team members can now view their schedules and process their time cards on line. We also moved from a lengthy paper process of completing quality assurance surveys to an online service.

Thanks to donor support, we were able to provide many unique opportunities to our clients. Our donors allowed us to offer our long-standing programs of Camp H.E.R.O., Adaptive Softball and our Community Connection program while introducing a few new ones. The Talent Show was a huge success with over 25 acts performing musical renditions, comedy skits and dance performances. Our Community Connection program sponsored our first Adult Prom which was attended by more than 75 people. There were endless smiles as our clients walked through the lighted arches in their tuxedos and prom dresses. We also had 70 people participate on CCRI's Fargo Marathon team—what an amazing site to see CCRI team members and clients line up in their brightly colored CCRI shirts together at the starting line.

2011 was another tremendous year of change at CCRI. Although change is not easy, our team persevered, knowing that ultimately these changes would provide the stability to move forward in these uncertain times.

Thank you for your continued support to a great organization.



Dan Heil: Life Traveler

Dan Heil was eighteen when he struck a parked truck while riding his bicycle. The accident resulted in a C7 spinal cord injury that caused paralysis of his body and legs. Dan started CCRI services shortly after his accident when CCRI's In-Home Support program sent caregivers into his mother and step-father's home to assist with his care and needs.

After Dan graduated from Moorhead High School, he moved into his own apartment and transferred to CCRI's Supported Living Services (SLS) in 1991. He's still involved with the program today.

Dan has lived with his roommate Kevin for 21 years. The two have shared much, including working with Tyler Kloster, the duo's caregiver for the past 15 years, and a strong connection with SLS Assistant Director Eric Hilber for the past 12 years.

These four people share a special bond.

Even though Dan has spent most of his life in a wheelchair, he hasn't been deterred from doing everything he loves—from capturing the sites and sounds around him, to traveling and collecting. Dan loves details and is happy watching birds, road construction, airplanes, trains or whatever else is nearby for hours at a time. He patiently observes all the details of his surroundings and often notices that which many of us are too busy to see. Dan's room features an amazing collection of horses, Matchbox cars, airplanes, DVDs and a vast assortment of unicorns. He is familiar with every single detail of each item. All are strategically and thoughtfully placed where Dan can see and enjoy them. He takes much pride in his room.

Dan has experienced some health setbacks throughout his life, but he has not been deterred from setting and reaching meaningful goals. In 2003, Dan received additional damage to his spinal cord due to a formation of a fluid-filled area within his spinal cord called a syringomyelia. This condition resulted in an additional loss of mobility as Dan lost the ability to support his trunk and most of the use of his left arm. This loss in mobility also resulted in a decrease in Dan's independence. Dan had cherished his four hours of "alone time" without caregivers, however, this had to be gradually eliminated and Dan experienced a difficult and great loss of independence.

"Goals like cooking, cleaning and typical daily living activities have never been his focus," Eric Hilber commented. "His primary goal is to save and budget his money for travel. It can be a struggle to get Dan to put money in his checkbook. He wants his entire paycheck to go into his "travel" account." Dan's focus has allowed him to enjoy trips to Florida, Hawaii, Seattle and Alaska.

Everyone knows of the struggles of air travel today, but traveling by plane when you are in a large, motorized wheelchair creates a magnitude of issues. Dan's caregiver, Tyler, needs to transfer Dan from his wheelchair to his airplane seat. Dan must then be positioned with pillows and his wheelchair checked with the luggage. Upon arrival, Dan must wait for his chair to be retrieved before exiting. Eric notes that preplanning is imperative. There must be at least a two-hour layover between flights and arrangements must be made for a wheelchair accessible vehicle. Dan's entire CCRI team participated in the planning and ensured that all necessary details and arrangements were planned for ahead of time.

Part of the fun of saving for a dream vacation is preparing the itinerary—Dan and Tyler pack as many memorable and fun activities as possible into each day. They have experienced scenic tours, whale watching expeditions, mountain drives and have even made arrangements to visit Dan's previous CCRI caregiver while in Seattle. Dan loves to sightsee but is unable to take pictures independently, so he instructs Tyler on what images he wants captured.

Dan's most memorable trip was to Juno, Alaska to visit his sister and her family. This was a unique trip due to distance and lack of wheelchair accessibility. Eric made plans with a company well in advance to cover all of Dan's transportation needs for the entire trip and the company extended their hours to get Dan where he needed to go. While in Juno, Dan saw a glacier, took numerous boat and mountain tours, and spent quality time with his family. This was a big trip for Dan and another item to check off his bucket list.

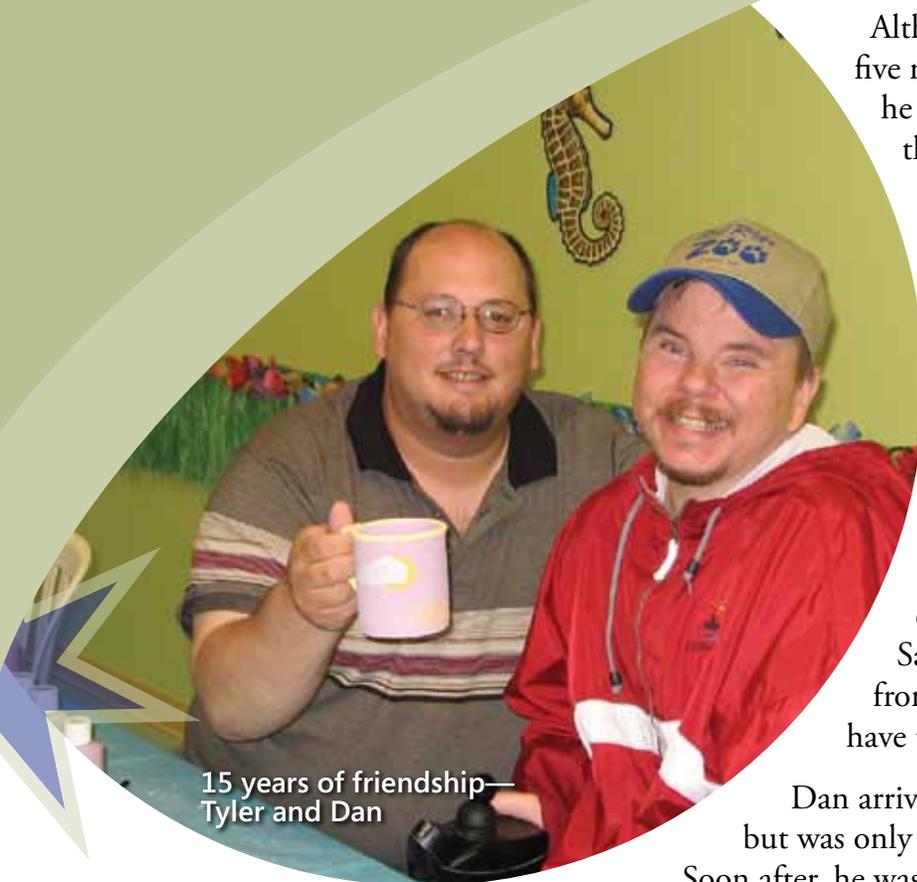
Unfortunately, Dan's travel adventures have slowed as his health deteriorated. Dan began to get numerous infections and contracted both MRSA and VRE, contagious staph bacteria that infect skin and invade other parts of the body. Dan is susceptible to pressure sores and skin breakdowns. Unfortunately, his body cannot withstand spending more than five hours in his wheelchair. Dan has been mandated to bedrest.

Although his health has changed, his interests have not. Dan just has to be creative on how to do them. He enjoys coloring velvet pictures and instructs his caregivers to color for him. The process is simple: Dan picks out a color and tells them where to apply it.

In 2011, Dan's health once again suffered and he was hospitalized with respiratory distress, kidney stones, bowel impaction and pneumonia. Dan received a trachea tube, was put on a ventilator, and began tube feedings. In May he was placed in the Frazee Care Center, located more than one hour from home. Dan felt isolated and lonely.



Roommates of 21 years,
Kevin (L) & Dan (R)



15 years of friendship—
Tyler and Dan

Although he lived in the nursing home for five months, Dan's spirit remained strong and he continued to make travel goals while there. He decided he wanted to travel back to the safe and comfortable surroundings of his home and to be cared for by his familiar CCRI caregivers. Eric often visited Dan in Frazee and reassured him that his room was untouched and that everything was just how he had left it.

Dan's new travel itinerary had him arriving home in October. CCRI helped Dan's caregivers practice using feeding pumps and trachea/ventilator cares by renting a mannequin from Sanford. His caregivers didn't shy away from the difficult medical tasks they would have to do. They all wanted Dan home.

Dan arrived home in October just as planned but was only able to stay in his home for four days.

Soon after, he was rushed to the Emergency room with unbearable stomach pain and spent the next fourteen days in the hospital following emergency intestinal surgery. Dan's doctor explained the seriousness of his condition and gave him a sobering prognosis—he suggested that Dan receive nursing home care due to his many medical needs.

Dan did not want to go back to a nursing home, leaving everyone at a loss of what to do. Eric remembers asking Dan, his family and the Clay County Coordinator if CCRI services should continue. Although Dan had lost his ability to speak and now used a combination of clicks and a speaking valve attached to his trachea tube he clearly said "I want to go home."

So Dan and CCRI embarked on another adventure. Arrangements were made for a 24-hour skilled nursing provider to come into Dan's home. CCRI caregivers would work alongside the nursing staff to ensure that Dan could stay at his home surrounded by his caregivers, roommate and family. Dan would never be lonely or isolated.

Today Dan continues his quest against infections and health setbacks. But in true "Dan fashion" continues to save and plan for a trip to Las Vegas so he can attend the Monster Truck World Finals. He would also like a new power wheelchair for the trip. Eric summed it all up stating, "Although Dan is very ill, he still has goals. Until you attempt something, how do you know you can't do it? He doesn't give up and none of us are going to give up on Dan."

—Jody Hudson

A New Beginning...Living With Integrity

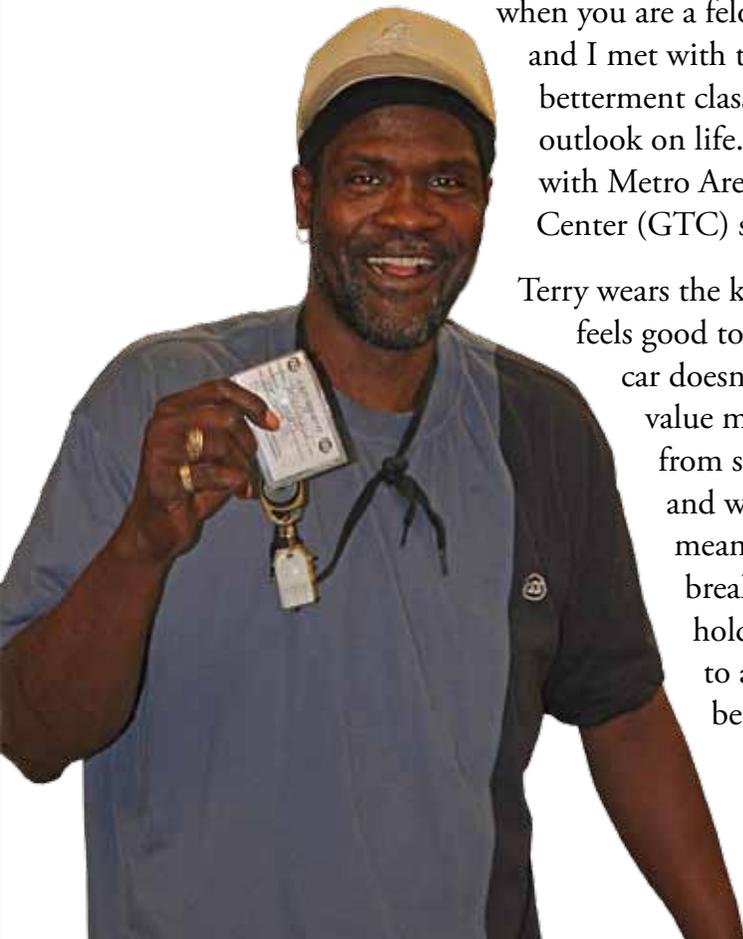
After being incarcerated in St. Cloud for 33 months, Terry, a native of Chicago, found himself at Red River Recovery in Dilworth, MN. It was there that he first heard about CCRI. Terry called and made initial contact with the CCRI ARMHS program. Although he didn't formally receive services at the time, he tucked away Carmel Froemke's phone number and didn't think more about it—until he was released from the Clay County jail for a parole violation and was unable to return to Red River Recovery. He was cold, destitute, and had nowhere to go. That's when he remembered Carmel's number. "She told me that she would be there in 15 minutes and she was able to line up the help I needed. In the past I would not let someone know if I needed something, but I had to put my pride aside and ask for help. CCRI was willing to assist me with open arms. Carmel never turns me down when I need her help."

Terry has been incarcerated for most of his 51 years. Throughout his life he was surrounded by crime, drugs and violence; at 19 he became affiliated with a Chicago gang. "I made a lot of bad choices in my life. I hung out with the 'in crowd' and got into a lot of trouble."

The last time he was incarcerated, Terry took an inventory of himself. "In the past", he says, "I blamed everyone but myself—the judge, my lawyer, the jury. When I finally took the time to reflect, I realized that I was the problem. When I did things the 'Terry' way, I seemed to end up in trouble. When I do drugs, drugs do me in. I realized that God took me off the street to get my attention. I was rescued, not locked up. This new way of thinking changed my life."

"CCRI connected me with different types of support," relates Terry. "It is difficult to find housing when you are a felon. Carmel put me in contact with Craig Properties and I met with them and brought certificates I had earned from betterment classes I had taken in prison and explained my new outlook on life. I now have a place of my own. I also have a job with Metro Area Transit. I clean the Ground Transportation Center (GTC) six nights a week."

Terry wears the keys to the GTC proudly around his neck. "It feels good to have an honest job where the sight of a police car doesn't scare me. I have also learned that I now value my money more. When I earned money from selling drugs or stealing, it always came and went way too quickly. Now, the dollars mean more because I have to sweat and break my back for them. I also seem to hold on to them longer. I don't have to ask people for money anymore because I take responsibility





to pay my bills on time. It feels good to do the right thing. I feel I got integrity now.”

Transportation has been difficult for Terry. While he could ride the city bus to work, he would have to walk home every night across town at 2 A.M. Carmel suggested Terry contact the FM Community Bicycle Workshop. “I volunteered there for five hours fixing up bikes and I got to go home with one! I highly recommend it.” But Terry’s not done there yet, he plans to continue volunteering. “It helps me to fill my day and it feels good to help people.”

When Terry started turning his life around, he realized that the gang members he had always tried to impress were not his friends. When he was incarcerated, they broke all contact with him including letters or visits. Terry discovered who his real friends were. “There are adders and subtractors in life. The

subtractors always drag you down and don’t want to see you doing well.” He now surrounds himself with adders. Terry occasionally gets contacted by people from his past. “They show up with liquor and want to stay with me. I always tell them the same thing: they can’t stay but they can go to church with me on Sunday. They usually leave in a hurry.” When I was young I turned my back on God—but now I am back in church, was recently baptized and I am spending time with people who are doing right...positive people equals positive stuff.”

When asked about his future plans, Terry’s main goal is to help youth so they don’t make the same mistakes he did. He was recently asked to speak to a student who was making some bad choices. “I shared my story and didn’t hold back. The student is now on the honor role, playing football and is headed down the right way.” Terry also plans to earn his GED, find an additional job, obtain his driver’s license and continue volunteering in the community.

Terry’s wife still lives in Chicago. He has three grown children. One of his daughters just graduated from college and another works for UPS. His son is currently looking for work. “I like to be able to send them the things they need.” Terry does not plan on returning to Chicago. “Every time I go home, I end up in trouble. I like it here. I have all the supports that I need here.” Terry continues to work toward recovery and is “making his life right” with the support of ARMHS services.

—Jody Hudson

Nicky Besette, One of Six Minnesota Caregivers Recognized by ARRM (Association of Residential Resources in Minnesota)

Everyone, except Eric, knew that his father was dying. Eric is a young man who has a very difficult time adapting to change and also has processing delays. When things do not go as planned or a change occurs, Eric uses physical aggression to cope. Eric's team determined the best way for Eric to accept that his father was terminally ill was through a book called *Gentle Willow*. Nicky stepped right into the responsibility, as she had the best rapport with Eric and had started the foundation of their relationship more than six years prior. The book mirrored what Eric was seeing when he went home to visit his family. At Eric's request, he and Nicky would read through the book. After each page, Nicky helped Eric make the correlation that his father was like the willow tree experiencing physical changes. She also helped him see that he was the squirrel character. Just as the squirrels couldn't make the tree better, Eric couldn't fix the cancer his father had.

As the end neared, Eric's mother requested he come to say his final goodbye. Nicky knew what to expect when she arrived to pick Eric up from his visit home. His mom informed Nicky that Eric said his final goodbye and before leaving he turned and said, "It's okay, dad, you can go to heaven now." The family knew through Eric's comment his ability to understand was because of the time Nicky had spent reading and talking about the book with him. Nicky used the car ride home to talk about his father and all the memories Eric and his father had made. After a few minutes of silence, Eric turned to Nicky and said, "The spirits in the sky said everything's going to be all right, dad's going to heaven."

Eric's dad passed away that night. Eric and Nicky began reading the book every night at Eric's request. Before Eric's mother could even worry about how Eric would do at the prayer service and funeral, Nicky offered to be the one to accompany him to both. Eric's mother was relieved. With Nicky by his side, Eric handled the prayer service and the funeral well, even setting aside his daily blue jeans for the day.

Eric still copes with firsts without his dad, but Nicky is always there to help him through these things. Riding in his dad's Mustang in the summer will be a void that will be hard to fill. The night of the prayer service, "Mustang Sally" came on the radio. Eric began singing the tune, but stopped abruptly and turned to Nicky and said, "Dad." Nicky asked Eric if this was something he and Danny listened to in his 'stang. Eric replied, "We sure did!" and began giggling.

Everyone expected Eric to act out physically when coping with the loss of his father. Due to the support from Nicky, Eric was able to accept and deal with his loss appropriately.

—Becky Sallberg



Seth Dahle, Caregiver of the Year for MAMC

(Metro Area Mayors Committee for People with Disabilities)



When Seth's client Cole started showing an interest in running, Seth immediately thought of the upcoming Fargo Marathon. Seth began helping Cole prepare mentally and physically. Using a YMCA pass purchased by CCRI donations, Cole worked out on the treadmill, bike and weights weekly. Seth spent a lot of time helping Cole prepare for the crowds and congestion he would experience as these are serious challenges for Cole with his disability.

Cole's mom was extremely impressed with how well Seth helped him prepare for every stumbling block he might encounter. On the night of the 5K, everyone felt confident that Cole would finish, but found themselves unprepared for the end result. Cole finished 118th out of 5643 runners! To see Cole cross that finish line with Seth by his side was priceless. Because of Seth's hard work, Cole has definitely gained a new sense of self worth, and his mom knows that the sky is the limit for his future.

The upcoming summer months presented Seth with an amazing opportunity to accompany another client, Dan, on a mission trip to Puerto Rico. Dan's family knew that for the trip to be successful, they would need someone to go with whom they trusted and who knew Dan well. Seth was the first person that came to their mind. Seth played a huge role in helping prepare Dan for the trip, from the bus ride, plane ride and helping others, to worshipping and going to the beach. When the time came to leave, Dan was beyond excited! Seth not only assisted Dan with personal needs and ensured his safety, he also became like a big brother to Dan. He advocated for Dan the entire trip, taught him what mission work was and how they were helping kids that were less fortunate. Seth always encouraged Dan to be part of the group. Dan often lightened the mood by making everyone laugh with his animal noises. Dan ended up making quite an impact on everyone in the group and even influenced one of his peers to pursue a degree in Special Education. After returning from the trip, Seth accompanied Dan to church where they shared their gratitude with the entire congregation. Seth read a few scriptures with Dan by his side. It was a proud moment for all and a great way to wrap up their adventure together. The work Seth does is truly amazing; he has made such a positive impact on the lives of his clients.

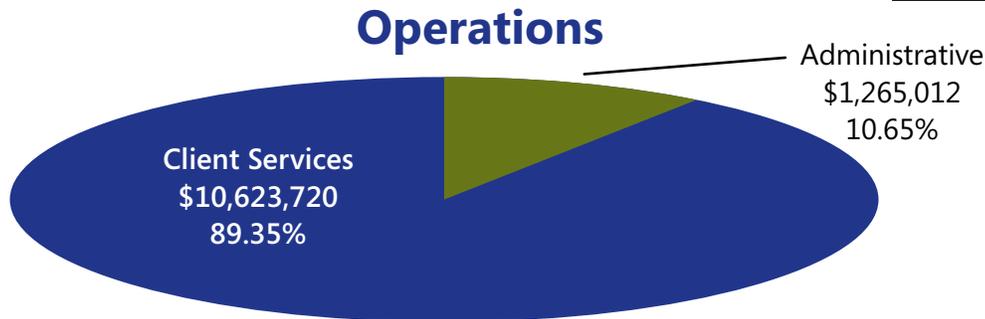


—Ashley Tweten

2011 Financial Statement

Statement of Operations and Changes in Net Assets

BEGINNING NET ASSETS		<u>\$ 3,887,870</u>
Operating Revenue & Support		
Program	\$ 12,122,752	
Fundraising	<u>\$ 185,805</u>	
Total Revenues, Support & Grants		<u>\$ 12,308,557</u>
Operating Expenses		
Program	\$ 10,441,193	
Property Related	\$ 182,527	
Administrative	\$ 1,157,004	
Fundraising	<u>\$ 108,008</u>	
Total Operating Expenses		<u>\$ 11,888,732</u>
Increase in Net Assets Before Other Income (Expenses)		\$ 419,825
Other income (expense)		
Interest & Dividend Income	\$ 33,558	
Depreciation in Investment Assets	<u>\$ (12,428)</u>	
Total Other Income		<u>\$ 21,130</u>
Increase in Net Assets		<u>\$ 440,955</u>
ENDING NET ASSETS		<u>\$ 4,328,825</u>



CCRI Senior Leadership

Shannon Bock, Executive Director—17 years	Jody Hudson, Development Director—12 years
Lynette Weber, Options Director—20 years	Mark McGuigan, Business Manager—11 years
Sue Lopez, SLS Director—15 years	Andrea Ryan, HR Director—6 years

CCRI Board of Directors

Tom Holtgrewe—President	Julie Rokke	Harriette McCaul
Jim Danielson—Vice President	Sharon Grugel	Dave Lysne
Barb Matthees—Secretary	Deb Kukowski	Dick Popp
Char Gust—Treasurer	Hal Wentzel	Sharon Miller

Fundraising—Donors & Partners

Thank you for your generosity in enhancing and enriching the lives and learning of people with disabilities.



\$10,000 or more

United Way
Otto Bremer Foundation
FM Crusaders MC

\$9,000

Dakota Medical Foundation

\$1,000–\$4,999

Clay County Chapter
of Thrivent Financial
for Lutherans
East Cass County Chapter
of Thrivent Financial
for Lutherans
 Fargo–Moorhead
Area Foundation
Hornbacher's
Medical Pharmacy
Moorhead
Paulson, Dan & Denise
Rubertus, Breanna
Slattery, Wendy & Terry
Swanson Health Products

\$500–\$999

Bremer Bank
Christensen Group
Korman,
Sue & Marshall
Lysne, Marjo & David
McNair, Jan & David
Offerdahl, Kathy
Reski, Betty
Rick, Valerie & Charles

\$300–\$499

King, Rhonda & Jeff
Larsen,
Sara & William
Lopez, Sue dba Elite
Therapeutic Massage
Matthees, Barb
McCaul,
Harriette & Kevin
North Central Bus Sales
Reardon Office Equipment
West Acres
Development, LLP

\$200–\$299

Alerus Financial
Bartel,
Doris & Monroe
Bennett Houglum
Agency
Bert's Truck Equipment
Coldwell Banker
DakTech, Inc.
Dawson Insurance
DFC Consultants Ltd.
Gladstone Inn & Suites
Grugel, Sharon & Gary
Hakanson, Carol
Halvorson,
Don & Linda
Herman, Julie
Johnson,
LaVerne & Victor
JRK Trucking, LLC
Laser Systems
Lemieux,
Craig & Jane
Markey & Associates, Inc.
Melinda Weerts Law, PLLC
Mendelson Egg Company
Metro Disposal
Mynheir, Jason
Olson, Vern & Wanda
One Lime Photo, Inc.
Payroll Professionals
Ramlo, Judy
Red River Commodities
Richter, Earl
Stenerson,
Joan & Roger
TAXMAN
Todd's Alignment
& Repair
VFW Club Post 7564
Wells Fargo
Zimmerman,
Steve & Kim

\$100–\$199

Anderson, Joyce & Steve
Bekkerus, Rose
Border States Paving Inc.
Brager, David & Debra
Brokerage Printing
Camrud Foss
Concrete Construction
Dalzell, Jerry & Rita
Danielson, Jim
Dave's West Fargo Tire
& Service Center
Decker, Nancy
Deutsch, Teri
Eide Bailly LLP
Erickson, Danet
Fiebiger, Swanson, West
& Co., PLLP
Froemke, Summer & Jon
Garberg, Bryan & Clare
Gaynor, Margaret
Grave, Joanne
Grugel, Todd
Hakanson, Jeff & Shelly
Hannaher's, Inc.
Hudson, Jody & Fred
King, Delbert & Marlene
Kochmann,
Richard & Robin
Korbel, Brian & Sandy
Kvanvig, Mike & Susan
Lee Bros. Sales, Inc
Mahle, Janice
Maristuen, Norma
McGuigan, Mark & Teresa
Miller, Steve & Sharon
Monson, James
Nelson, Lorraine
Ortmeier,
Maren & Thomas
Pepsin, Jenna
Pompe, Dave
Prairie St John's

While every effort is made to ensure the accuracy of donor records, errors occasionally occur. If your name has been omitted or misspelled, please accept our apologies and contact Jody at 218-331-2024.

Rapat
 Ratajczak, Marc & Sharon
 Rea, Donald
 Richards Transportation
 Ryan, Mark & Andrea
 Sabin Lions Club
 Sallberg, Gwen & Philip
 Schellack, Ralph
 Severson, Mary & Donald
 Sorenson, Doug & Jo
 State Bank & Trust
 Svoboda, Roxane
 Svobodny, Jim & Linda
 Therm-Air Sales Corp.
 Thomas C. Holtgrewe,
 LTD. CPA
 Velde,
 David & Denice
 Walter, Dan & Shawn
 Wolf, Stan & Beth
 Wrigley,
 Howard & Gloria

Under \$100

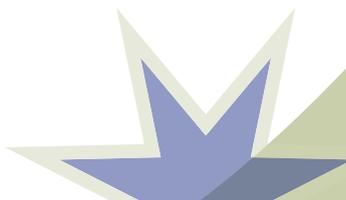
The 1001 Partnership
 Aakula, Srikanth
 Active Network
 Akers, Peggy



Alder, Vicki & Daniel
 Altenbernd, Joan
 Altepeter, Mary
 Amble, Jane
 Amundson, Jeff
 Anderson, Connie
 Anderson, Curt
 Anderson, Joyce & Charles
 Anderson, Keith
 Anderson, Kevin & Tammy
 Anderson, Kurt & Joyce
 Anderson, Marie
 Andreasen, Jennie
 Andreasen, Randy & Diane
 Anstad, Kathy
 Arett, Bea
 Arett, Brian
 Arneson Ovsak Agency
 Arnett, Evelyn
 Auka, Wanda
 Auren, Velma & Vernon
 Avis & Budget Rent-a-Car
 Bachar, Mary
 Bacon, Pat
 Baer Poultry Farms
 Baertsch, Sandra
 Bakken, Diane
 Bartholomay, Angella
 Beauchamp, David & Artini
 Behrens, Jennifer & Phil
 Beito, Emily
 Bekkerus, Sara
 Beltz, Shirley
 Benke, Donna
 Benson, Melba
 Berg, Curtis & Ardelle
 Berg, Karen
 Beyer, Cheryl
 Bjerke, Paulette
 Bjorland, Bev
 Blair, Wendy
 Bock, Shannon & John
 Boerger, Barb
 Bolger,
 Lowell & Priscilla
 Borgen, Jack & Kelly
 Bourque, Diana
 Bouton-Ellingson, Joyce
 Bowie, Linda
 Bowman, Jerrene
 Boyer, Tom & Pat
 Brager, Holli

Branch, Ron & Ann
 Brandt, Laynee
 Braton, Dale & Kathleen
 Braton, Devin
 Braton, Kelly
 Broad, Bob & Jean
 Brovold, Jon & Susan
 Burchill, Ronald & Val
 Busse, Carol
 Cameron, Cindy & Rick
 Camrud, Ivan & Juanada
 Carlsen, Jan & Don
 Carlson, Evelyn
 Carlson, Jason & Nicole
 Charlton, Steve
 Christen, Marie & Gerald
 Chwialkowski, Leona
 Cihacek, Larry
 Clarke, Rachel & Joshua
 Claspill, Pam
 Cofer, Vi
 Collins, Trudy & Steve
 Colvert, Scot & Michelle
 Cordie, Ardith
 Cordie, Jackie
 Cotney, Jamie & Paulette
 Croonquist, Ralph & Sara
 Cusey, Vicki
 Czichotzki,
 LaVerne & Mark
 Davis, Dee
 DeMers, Teresa & Jay
 Dickelman,
 Donald & Arlene
 Dirkes, Shannon
 Dronen, Don & Sandy
 Dullea, Peter & Meaghan
 Duval, Arlene & Ron
 Ebel, Gary & Valerie
 Ecklund, Laurel
 Eickman, Janet & Lawrence
 Empting, Jim & Betty
 Erdmann, Tom & Renae
 Erickson, Connie
 Erickson, Kyle
 Erickson, Sharon
 Erickson, Shawn & Paul
 Evenson, James & Joan
 Faccioli-Dant, Jennifer
 Fadness, Curt
 Fargo-Moorhead AAUW

Filipi, Patricia
 Fischer, Kenneth & Eunah
 Flaig, William & Donna
 Flaten, Marcella & Dwight
 Foltz, Michael
 Fortin, Betty & Ed
 Fox, Janet
 Gadberry, Carolyn & Ron
 Garberg, Adam
 Garberg, Kris
 Gardner, Tom & Joan
 Garrett, Darlene & Wayne
 Garrison, Joe
 Gary, Marie
 Gerbracht, Kari
 Gilbertson, Shannon
 Gilmour, James
 Gish, Barry
 Glass, Mary
 Glyndon Lioness Club
 Gould, Bev & Gary
 Graff, Kathy & Arne
 Gran, Arlene
 Grant, Amanda
 Grant, Kirstin
 Grant, Ordell
 Gregerson, Andrea
 Grimm, Beverly
 Grugel, Gene & Jodi
 Grugel, Jeff & Kathi
 Grugel, Roger & Theresa
 Gulseth, Al & Amy
 Gunderson, Mrs. Harvey
 Gusaas, Mark & Valerie
 Halgunseth, Gloria
 Halvorson,
 Monica & Dean
 Hammer,
 Caren & Ben
 Hanson, Brian
 & Virginia
 Hanson, Renae
 & Glen





Johnson,
Marti & Dale

Harles, Janet
 Harvey, Jeffrey
 Hellerud, Patricia
 Hendricks, Jerry & Bonnie
 Hennessy, Ginny
 Hennessy, Jill
 Henning, Aimee & Bill
 Herman, Catie & Jim
 Hermanson,
 Michael & Carol
 Herzog, David & Penny
 Hintzman, Karen
 Hoaby, Anthony & Lindsay
 Holets, Carol & Miles
 Holtgrewe, Tom & Jayne
 Hovland, Linda
 Hudson, Lew & Irma
 Hudson, LuAnn
 Janecky, Allison
 Jasken, James & Mary Ann
 Jenks, Pat
 Jensen, Gladys
 Jensen, Jim & Tanja
 Johnson, Kari

Johnson,
 Robin & Richard
 Johnson, Shane & Tara
 Johnson, Shirley
 Jones, Justin & Nicole
 King, Jane
 King, Melanie
 King, Paul
 Kipp, Dominic & Kristi
 Kirkeby, Judith
 Klevgaard, Mark
 Klug, Dennis
 Klug, Richard
 Kolstoe, Eric
 Kolstoe, Jane
 Krabbenhoft, Ryan & Jess
 Kramvik, Mary
 Krebsbach, Karen & Steve
 Krugler, Brad & Deeann
 Kukowski, Deb
 Kuznia, Andi Garberg
 Kvamme, John
 Kvamme, Richard & Beverly
 Lamb, John
 Lammers, Carol & Darrell

Langager, Mary Ann
 Langerud, Chris & Susan
 Lanning, Morrie
 Larson, Marlene & Orris
 Leach, Bonnie
 Lee, Bruce
 Lee, Sheena
 Leier, Anna
 Lesteberg,
 Allen & Jean
 Lewis, Michael & Lori
 Lind, Ilene
 Lloyd,
 Susan & Edward
 Lorenz, Jaselta
 Lysne,
 Matthew & Karis
 Magnuson,
 Sharon & Tim
 Malbon, John
 Malbon, Ron
 Marosi, John & Lindsay
 Mathison, Zona
 Matter, Betty
 Mauer, Beverly
 McDowell, Ryan & Amanda
 McGruder, Rodney
 Meland, Anna & Ben
 Melander, Julie
 Melgard, Cal & Betty
 Merschman, Jane
 Michels, Tom & Jolinda
 Milburn, Karen
 Miller, Faye
 Minske, Sheri
 Mona, Ward
 Moore, Korene & Trevor
 Morrow, Bill & Charlotte
 Mosby, Kathy
 Motschenbacher, Annie
 Muhl, Leanne
 Nason, Bonnie
 Nelson, Jeanette
 Nelson, Dan & Laura Pulley
 Nelson, Louis & Eleanor
 Nelson, Rebekah
 Nelson, Toni
 Nephew, Tim & Jane
 Ness, Kim
 Neys, George & Marlene
 Neys, Lori
 Norgren, Yvonne

Northwestern Bank
 NWCSS
 Odegaard, Melanie & James
 Offerdahl, Cory
 Offerdahl, Ryan & Allana
 Olet, Susan
 Olsen, Michael & Martha
 Olson, Carol
 Olson, Marjorie
 Olson, Teresa
 Olson, Trisa
 Onstad, Russ & Jo
 Paintner, Judy & Dan
 Pankow, Debra
 Parke, Duane & Rene
 Peigneux, Nancy
 Pender, Greg & Brigid
 Perry, Angie & Mark
 Peterson, Ardee
 Peterson, Bobby
 Peterson, Jessica
 Petrowski, Larry
 Petrowski, Tabitha & Scott
 Pierce, Deborah
 & Bruce Bakkegard
 Popp, Dick
 Posch, James & Brenda
 Preisler, Karen
 Pris, Judy
 Rauser, Kate
 Redig, Katie
 Reichel, Karen
 Reisig, Dawn & Don
 Reski, Tim & Roxanne
 Richards,
 Elizabeth & Joseph
 Richards, Greg & Patti
 Richter, Dennis & Maureen
 Risher, Steve & Susie
 Ritter, Susan & Ronald
 Roller, Francis & Patty
 Rossum, Eugene & Mary
 Ruebke, Jim & Kathy
 S & S Hospitality Inc
 Sanden, Dianne
 Schaff, Bev & Jim
 Scharf, Curtis & Diane
 Scharf, Kent
 Scheirer, Paul & Lisa
 Schlaht, Rose
 Schmidt, Kent & Gail
 Schmidt, Kim

While every effort is made to ensure the accuracy of donor records, errors occasionally occur.
 If your name has been omitted or misspelled, please accept our apologies and contact Jody at 218-331-2024.

Schob, Sandra
 Schoephoerster,
 Reed & Roni
 Schott, Eric & Evelyn
 Schultz, Burke & Joann
 Schultz, Kent
 Serenity Assisted Living
 Sethi, Vijay
 Short, Paula & Terry
 Sibson, Caroline
 Sibson, Linda
 Siegel, Tim & Cindy
 Simonson, Bernie
 Sipe, Clarabelle
 Sister Doreen
 Sjaaheim, Carol
 Skaurud, Justin
 Skaurud, Steve
 Smebak, Grace
 Smebak, Jon
 Smeby, Connie & Chet
 Smerud, Carole
 Smith, Mary Ann
 Smith, Ruth
 Smith, Travis & Allison
 Sobocinski, John
 Sorenson, James & Gail

Sorenson, Linda
 Sorenson, Michael
 Soufiane, Yousseff & Tanya
 Spaulding, Lacey & Ryan
 Spelhaug, Carlotta
 Stark, Raelene & Stan
 Steen, Barry & Renee
 Stefanowicz,
 Stacey & Devin
 Stewart, Alvin
 Stock, Arlene
 Stotts, Rachel & Rick
 Strum, Lance
 Szusitzky, Donna
 Tangen, Sandra
 Tedford, Mona
 Teiken, Paul & Judy
 Tellefson, Bruce
 Thomas,
 Conrad & Tabitha
 Thompson, Bonnie
 Thorne, Chani
 Thorne, Chuck
 Thorne, Kelly
 Thorne, Sandy
 Toulouse, Ann & Tom
 Townsend, Corinne & Dave
 Trautman, Patti
 Treschak, Stephanie
 Triebold, Eric & Amanda
 Trottier, Todd & Gloriann
 Twamley, Tom & Barb
 Tysver, Charles & Ivy
 Verke, Danniell
 Vidger, Bryan & Michelle
 Viker, Dewel & Geri
 Viker, Leslie
 Vynych, Lucy
 Visser, Ken & Wanda
 Visser, Luanne & Clay
 Volk, Julie & Jerome
 Weber, Lynette
 Weitzel,
 John & Betty
 Wentzel, Hal
 Wichmann,
 Mary
 Wiener,
 Amanda & Gabe
 Wiese, Debbie
 Wilmer,
 Michael & Trudy

Wolf, Ron & Christine
 Wolff, Ronald & Janna
 Wolfswinkel, Laurie
 Wolfswinkel, Marge
 Wolfswinkel,
 Michael & Dee Ann
 Wray-Williams, Diane
 Zimmerman, Sara
 Zitzow, Wayne & Ruthie

In-kind Gifts

ab images
 Ace Hardware
 Addictions Tattoo
 & Piercing
 Allegiant Travel Company
 Allstate Peterbilt
 American Federal Bank
 Anytime Fitness
 Baer, Amon & Camille
 Bank of the West
 Brandt, Amanda
 Bremer Bank
 Brokerage Printing
 Budweiser
 Cass Clay
 Cole Papers
 Courtyard by Marriott
 Dan's Service Center
 Don's Car Wash
 D-S Beverages
 Dunham, Candi
 Fadness, Curt
 Fargo Force
 Fargo-Moorhead
 RedHawks
 FM Crusaders
 Motorcycle Club
 FRS Industries
 Furniture for Less
 GAF ELK
 Gateway Automotive
 Great Harvest Bread Co.
 Gust, Char
 Hakanson, Shelly
 Haney's Photography
 Happy Harry's
 Bottle Shops
 Hilton Garden Inn
 Indian Triumph of Fargo
 J. Lee Photography

Johnson Brothers
 King, Rhonda
 Korstad, Charita
 Little Donnie
 & The Groovetones
 Lopez, Sue dba Elite
 Therapeutic Massage
 M&J Auto Parts
 & Machine Shop
 Mainline
 McMurray, Marilyn
 Meats by John & Wayne
 Microsoft
 Miller, Steve & Sharon
 Moore, Ann
 Muscha, Richard
 Nash Finch
 Nichelson Oil
 North Central Bus Sales
 OK Tire
 Pan-O-Gold
 Baking Company
 Pleasure Palace
 Red River Regional
 Marksmanship Center
 Rick's/Specks Bar
 S&S Hospitality
 Schlaht, Rose
 Slumberland
 Speak Easy
 Strive Chiropractic
 Thomas C Holtgrewe Ltd
 Thorne, Chani
 Thorne, Chuck
 Tool Crib of the North
 Tubs of Fun
 Ultimate
 Transportation
 United Products
 Wags 'n' Whiskers
 Wallworks Truck
 Center





725 Center Avenue, Suite 7
Moorhead, MN 56560

www.CreativeCare.org

NONPROFIT ORG
U.S. POSTAGE PAID
MOORHEAD MN
PERMIT NO. 556